



## Statement of Abuse Allegations Against Staff

Eastern Region Training Group Ltd

Autumn 2020

<b>Prepared by:</b>	<i>Chloe Smith DSL</i>
<b>Approved by:</b>	<i>Clive Coote Managing Director</i>
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In line with Part 4 of Keeping Children Safe in Education, this statement sets out what staff must and must not do if there are allegations of abuse made against staff at ERTG.

*The definition of an allegation is any information which indicates that a member of staff /volunteer may have:*

- *behaved in a way that has harmed a child, or may have harmed a child;*
- *possibly committed a criminal offence against or related to a child; or*
- *behaved towards a child or children in a way that indicates he/she may pose a risk of harm to children.*

This applies to any child the member of staff/volunteer has contact with in their personal, professional or community life. It also applies regardless of whether the alleged abuse took place at ERTG.

Firstly, it is the responsibility of Clive as the MD to ensure that staff and any volunteers are properly vetted to make sure they are safe to work with the pupils who attend ERTG and that we have procedures for appropriately managing allegations of abuse made against members of staff (including the headteacher and volunteer helpers). This includes Safer Recruitment Training and DBS checks for all staff on the premises.

It is the responsibility of Clive and Chloe as the DSL to make sure that all staff are aware of and confident in using the statement for reporting allegations of abuse.

If allegations are made, ERTG will follow the SSCB [Arrangements for Managing Allegations of Abuse Against People Who Work With Children or Those Who Are in A Position of Trust](#) if an allegation is made against an adult in a position of trust.

If there is an allegation, **staff MUST:**

- Report these to Clive as soon as possible. If Clive is absent, Chloe as the DSL in the next in line to report to.
- Where the concerns or allegations are about the DSL, these should be reported directly to Clive as MD.
- If the allegations are against Clive, these should be reported to Chloe as the DSL.
- Maintain confidentiality outside of the centre
- Record in handwritten format all of the information, with the date and a signature which includes only facts without assumptions or explanations of the event.

Staff **MUST NOT:**

- Attempt to deal with the allegations themselves.
- Withhold the information until a point that they deem most suitable
- Promise confidentiality to anyone involved in the allegation.
- Take action which perverts the course of justice or may influence the outcome of any investigations.

Clive as managing director should report the concern to the Local Authority Designated Officer (LADO) within one working day. LADOs can be contacted via email on [LADOCentral@suffolk.gcsx.gov.uk](mailto:LADOCentral@suffolk.gcsx.gov.uk) or by using the LADO central telephone number: **0300 123 2044** for allegations against all staff and volunteers.

In conjunction with the LADO, the guardians will be told as appropriate.

Staff will not be automatically suspended from their role without careful consideration. Advice will be sought from the LADO and the Police as necessary in deciding the best course of action.